

2025 Spring Agriculture Compensation Report

JOB FUNCTION	INDUSTRY	ANNUAL REVENUE	TITLE	BASE SALARY	BONUS	TOTAL CASH COMPENSATION	RESULT
Sales	Agriculture	\$500M	VP, Sales	\$350,000	\$150,500	\$500,500	Accepted
Sales	Agriculture	\$200M	VP, Sales	\$315,000	\$157,500	\$472,500	Accepted
Sales	Crop Protection	\$500M	VP, Sustainable Solutions	\$240,000	\$103,200	\$343,200	Accepted
Sales	Animal Health	\$40M	VP, Sales	\$209,000	\$104,500	\$313,500	Accepted
Sales	Agriculture	\$40M	VP, Sales	\$215,000	\$86,000	\$301,000	Accepted
Sales	Crop Protection	\$70M	Chief Revenue Officer, Biologicals Portfolio	\$275,000	\$275,000	\$275,000	Declined
Sales	Animal Health	\$60M	Commercial Director, Poultry	\$190,000	\$66,500	\$265,500	Accepted
Operations	Livestock Production	\$40M	VP, Operations	\$221,000	\$30,000	\$251,000	Accepted
Sales	Agriculture	\$20M	Director, Commercial Accounts	\$200,000	\$50,000	\$250,000	Accepted
Sales	Commodities	\$60M	Director, Sales	\$170,000	\$51,000	\$221,000	Accepted
Human Resources	Ag Equipment	\$6B	Head of Human Resources	\$175,000	\$25,000	\$200,000	Accepted
Sales	Agriculture	\$25M	Manager, Senior Product & Portfolio	\$145,000	\$36,250	\$181,250	Accepted
Operations	Agriculture	\$20B	Senior Swine Vet	\$150,000	\$22,500	\$172,500	Accepted
Operations	Agriculture	\$27B	Senior Swine Vet	\$140,000	\$28,000	\$168,000	Accepted
Quality Assurance	Animal Health	\$60M	Senior Manager, Quality Assurance	\$135,000	\$27,000	\$162,000	Accepted
Logistics & Supply Chain	Animal Health	\$60M	Director, Supply Chain	\$135,000	\$20,250	\$155,250	Declined
Operations	Livestock Production	\$15B	Senior Swine Vet	\$115,000	\$17,250	\$132,250	Declined
Legal	Agriculture	\$20M	Legal Affairs Administrator	\$105,000	N/A	\$105,000	Accepted
Operations	Agriculture	\$150M	Manager, Feed Department	\$90,000	N/A	\$90,000	Accepted